## Redwood Academy of Ukiah

# School Accountability Report Card Reported Using Data from the 2018-19 School Year California Department of Education 

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC).The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.


## DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## About This School

Contact Information (School Year 2019-20)

| District Contact Information (School Year 2019-20) |  |
| :--- | :--- |
| District Name | Ukiah Unified |
| Phone Number | (707) 472-5002 |
| Superintendent | Debra Kubin |
| Email Address | dkubin@uusd.net |
| Website |  |
| www.uusd.net |  |


| School Contact Information (School Year 2019-20) |  |
| :--- | :--- |
| School Name | Redwood Academy of Ukiah |
| Street | 1059 North State St. |
| City, State, Zip | Ukiah, Ca, 95482-3413 |
| Phone Number | Elna Gordon, Administrator |
| Principal | egordon@redwoodacademy.org |
| Email Address | http://www.caredwoods.org |

Last updated: 12/17/2019

## School Description and Mission Statement (School Year 2019—20)

Redwood Academy of Ukiah is a small public charter school for grades 7-12 that opened in the fall of 2000. Its mission is to prepare students for college and independent living in a safe, challenging, well-managed charter school. The school meets the needs of approximately 140 adolescents who are representative of the region. The Academy's nine classrooms and office building are centrally located in Ukiah on property leased from the Redwood Empire Fairgrounds, property of the 12th Agricultural District of the State of California. The school is governed by Charter Academy of the Redwoods, a non-profit public benefit corporation established in 1999.

Now in its twentieth year, Redwood Academy is a fully accredited California Distinguished School. It has been classified by the California Department of Education as a "high quality" charter school and is a Title I school-wide program school.

## Student Enrollment by Grade Level (School Year 2018—19)

|  | Grade Level |
| :--- | :--- |
| Grade 7 | Number of Students |
| Grade 8 | 25 |
| Grade 9 | 26 |
| Grade 10 | 28 |
| Grade 11 | 29 |
| Grade 12 | 20 |
| Total Enrollment | 23 |



Last updated: 12/17/2019

## Student Enrollment by Student Group (School Year 2018-19)

| Student Group | Percent of Total Enrollment |
| :--- | :---: |
| Black or African American | $\%$ |
| American Indian or Alaska Native | $0.70 \%$ |
| Asian | $6.60 \%$ |
| Filipino | $1.30 \%$ |
| Hispanic or Latino | $28.50 \%$ |
| Native Hawaiian or Pacific Islander | $0.70 \%$ |
| White | $57.00 \%$ |
| Two or More Races | $4.60 \%$ |
| Other | $-2.00 \%$ |
| Student Group (Other) | Percent of Total Enrollment |
| Socioeconomically Disadvantaged | $58.90 \%$ |
| English Learners | $4.00 \%$ |
| Students with Disabilities | $3.30 \%$ |
| Foster Youth | $2.60 \%$ |
| Homeless |  |

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair


## Teacher Credentials

|  | School <br>  Teachers | School <br> $\mathbf{2 0 1 7}$ <br> $\mathbf{- 1 8}$ | School <br> $\mathbf{2 0 1 8}$ <br> $\mathbf{- 1 9}$ | 2019 <br> $\mathbf{- 2 0}$ |
| :--- | :---: | :---: | :---: | :---: |



Last updated: 12/17/2019

## Teacher Misassignments and Vacant Teacher Positions

| Indicator | $\mathbf{2 0 1 7}-$ <br> $\mathbf{1 8}$ | $\mathbf{2 0 1 8}-$ <br> $\mathbf{1 9}$ | $\mathbf{2 0 1 9}-$ <br> $\mathbf{2 0}$ |
| :--- | :---: | :---: | :---: |
| Misassignments of Teachers of English <br> Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |



[^0]* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2019-20)
Year and month in which the data were collected: December 2019

| Subject | Textbooks and Other Instructional Materials/year of Adoption | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
| :---: | :---: | :---: | :---: |
| Reading/Language Arts | McDougall Littell--The Language of Literature California Collections--Houghton Mifflin Harcourt |  | 0.00 \% |
| Mathematics | Big Ideas Math--A Common Core Curriculum: Course 2, Course III, Algebra I, Geometry, Algebra II Key Curriculum Press--Pre-Calculus, Calculus |  | 0.00 \% |
| Science | HMH--Calfornia Science Dimensions Grade 7 <br> HMH--Calfornia Science Dimensions Grade 8 HMH--California Science Dimensions The Living Earth HMH--California Science Dimensions Chemistry in the Earth System |  | 0.00 \% |
| History-Social Science | Pearson--My World Interactive: Medieval and Early Modern Times <br> History Alive--US History <br> History Alive--Modern W orld History <br> Houghton Mifflin--The Endruing Vision <br> Glencoe--United States Government <br> Myers--Psychology for AP |  | 0.00 \% |
| Foreign Language | Prentice Hall--Realidades I,II,III |  | 0.00 \% |
| Health | NA |  | 0.00 \% |
| Visual and Performing Arts | Glencoe--Theater Arts <br> Pearson--Movies and Meaning |  | 0.0 \% |
| Science Lab Eqpmt (Grades 9-12) | N/A | N/A | 0.0 \% |

Note: Cells with N/A values do not require data.

The Redwood Academy campus provides an office w ith a library, staff room, and three offices. There are nine permanent classrooms (Amherst, Berkeley, Chico, Davis, Exeter, Fullerton, Georgetown, Harvard, and Irvine). Students use the Junior building for morning, noon, and extra-curricular activities. Our campus is small, allowing for tight supervision, which insures a high degree of safety. Our facilities are clean and maintained on an ongoing basis to ensure good repair. Students participate in daily recycling duties in an effort to make sure classroom waste is handled in a responsible manner. Our school grounds, buildings, and restrooms are cleaned regularly and monitored throughout the day.

All Redwood Academy classrooms had the heating/cooling uniits and thermostats replaced in 2017-18 to be more energy effiecient. As part of the project to make the campus energy efficient, new LED lights were also installed in all buildings. Summer 2018 maintence projects completed included installing new carpet in Harvard, and new doors in Amherst, Berkeley, Chico, and Davis. New carpet was installed in the office duirng the summer of 2019, and a new hydration station was installed in the lunch building during the fall of 2019. Planned maintenence projects include repaving the parking lot, painting as needed, recabling the school's internet network with fiber optics, and installing a hydration station near the restrooms.

## School Facility Good Repair Status

Year and month of the most recent FIT report: December 2019

| System Inspected | Rating | Repair Needed and Action Taken or Planned |
| :---: | :---: | :---: |
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Good | HVAC systems replaced in 2017-18. |
| Interior: Interior Surfaces | Good | Carpet was replaced in Harvard over the summer of 2018; new carpet was installed int he office summer of 2019. |
| Cleanliness: Overall Cleanliness, Pest/Vermin Infestation | Good |  |
| Electrical: Electrical | Good |  |
| Restrooms/Fountains: Restrooms, Sinks/Fountains | Good | New hydration station was installed in lunch room during the fall of 2019; another hydration station installation is planned for main campus duirng the 2019-20 school year. |
| Safety: Fire Safety, Hazardous Materials | Good |  |
| Structural: Structural Damage, Roofs | Good | Replaced some aging paneling in 2017-18. |
| External: Playground/School Grounds, Windows/Doors/Gates/Fences |  |  |

## Overall Facility Rate

Year and month of the most recent FIT report: December 2019

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4)

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students
Grades Three through Eight and Grade Eleven
Percentage of Students Meeting or Exceeding the State Standard

| Subject | School <br> $\mathbf{2 0 1 7 - 1 8}$ | School <br> $\mathbf{2 0 1 8 - 1 9}$ | District <br> $\mathbf{2 0 1 7 - 1 8}$ | Sistrict <br> $\mathbf{2 0 1 8 - 1 9}$ | State <br> $\mathbf{2 0 1 7 - 1 8}$ | $\mathbf{2 0 1 8 - 1 9}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2018-19)

|  | Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 71 | 71 | $100.00 \%$ | $87.32 \%$ |  |  |
| Male | 25 | 25 | $100.00 \%$ | $96.00 \%$ |  |  |
| Female | 46 | 46 | $100.00 \%$ | $82.61 \%$ |  |  |

Black or African American

American Indian or Alaska Native

| Asian | -- | -- | -- |  |
| :---: | :---: | :---: | :---: | :---: |
| Filipino |  |  |  |  |
| Hispanic or Latino | 21 | 21 | 100.00\% | 76.19\% |
| Native Hawaiian or Pacific Islander | -- | -- | -- |  |
| White | 41 | 41 | 100.00\% | 90.24\% |
| Two or More Races | -- | -- | -- |  |
| Socioeconomically Disadvantaged | 49 | 49 | 100.00\% | 85.71\% |
| English Learners | 11 | 11 | 100.00\% | 63.64\% |
| Students with Disabilities | -- | -- | -- |  |
| Students Receiving Migrant Educat |  |  |  |  |

Foster Youth

## Homeless

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

|  | Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 71 | 71 | $100.00 \%$ | $66.20 \%$ |  |  |
| Male | 25 | 25 | $100.00 \%$ | $76.00 \%$ |  |  |
| Female | 46 | 46 | $100.00 \%$ | $60.87 \%$ |  |  |

Black or African American

American Indian or Alaska Native

| Asian | -- | -- | -- |  |
| :---: | :---: | :---: | :---: | :---: |
| Filipino |  |  |  |  |
| Hispanic or Latino | 21 | 21 | 100.00\% | 42.86\% |
| Native Hawaiian or Pacific Islander | -- | -- | -- |  |
| White | 41 | 41 | 100.00\% | 70.73\% |
| Two or More Races | -- | -- | -- |  |
| Socioeconomically Disadvantaged | 49 | 49 | 100.00\% | 59.18\% |
| English Learners | 11 | 11 | 100.00\% | 36.36\% |
| Students with Disabilities | -- | -- | -- |  |

Students Receiving Migrant Education Services

Foster Youth

Homeless

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## Courses for University of California (UC) and/or California State University (CSU) Admission

| UC/CSU Course Measure | Percent |
| :---: | :---: |
| 2018-19 Pupils Enrolled in Courses Required for UC/CSU Admission | 100.00\% |
| 2017-18 Graduates Who Completed All Courses Required for UC/CSU Admission | 100.00\% |

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

| California Physical Fitness Test Results (School Year 2018-19) |
| :--- | :--- | :--- |
| Grade <br> Level Percentage of Students Meeting Four of Six <br> Fitness Standards Percentage of Students Meeting Five of Six <br> Fitness Standards Percentage of Students Meeting Six of Six <br> Fitness Standards <br> 7 $26.70 \%$ $6.70 \%$ $3.30 \%$ <br> 9 $13.00 \%$ $13.00 \%$ $4.30 \%$ |

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site


## Opportunities for Parental Involvement (School Year 2019-20)

Redwood Academy welcomes parent involvement in governance through a Board of Directors, the School Site Council, and Parent Advisory meetings. Parents can attend orientation with their student prior to enrollment so that they understand the school's Academic, Behavior, and Dress Codes and know who to contact for help with student concerns and volunteer opportunities. Parents are able to visit their children in class, chaperone events, transport students to community sites and college visits, and access their student's grades in each class through a web based program named PowerSchool. Redwood parents are invited to attend Demonstration Night three times a year and the Promotion, Awards, and Graduation Ceremony on the last day of school. Parents are encouraged to complete the Parent Satisfaction Survey; previous results have show n a high level of satisfaction with comments and other responses used by the staff to improve services to students. All parents are also encouraged, along with their non-Redwood children, to participate in Family Fun Night which is held two times during the year. Parents interested in volunteer opportunities or other activities may contact our office at 467-0500

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates


## Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

| Indicator | School <br> $\mathbf{2 0 1 5 - 1 6}$ | District <br> $\mathbf{2 0 1 5 - 1 6}$ | State <br> $\mathbf{2 0 1 5 - 1 6}$ |
| :--- | :---: | :---: | :---: |
| Dropout Rate | $0.00 \%$ | $4.30 \%$ | $9.70 \%$ |
| Graduation Rate | $100.00 \%$ | $91.10 \%$ | $83.80 \%$ |


| Indicator | School <br> $\mathbf{2 0 1 6 - 1 7}$ | School <br> $\mathbf{2 0 1 7 - 1 8}$ | District <br> $\mathbf{2 0 1 6 - 1 7}$ | District <br> $\mathbf{2 0 1 7 - 1 8}$ | State <br> $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Dropout Rate | $0.00 \%$ | $0.00 \%$ | $4.80 \%$ | $3.60 \%$ | $9.10 \%$ |  |
| Graduation Rate | $100.00 \%$ | $100.00 \%$ | $85.90 \%$ | $87.90 \%$ | $8.60 \%$ |  |



For the formula to calculate the 2016-17 and 2017-18 adjusted cohort graduation rate, see the 2018-19 Data Element Definitions document located on the SARC web page at https://www.cde.ca.gov/ta/ac/sa/.

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety


## Suspensions and Expulsions

| School <br> Rate | School <br> $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ | School <br> $\mathbf{2 0 1 8 - 1 9}$ | District <br> $\mathbf{2 0 1 6 - 1 7}$ | District <br> $\mathbf{2 0 1 7 - 1 8}$ | District <br> $\mathbf{2 0 1 8 - 1 9}$ | State <br> $\mathbf{2 0 1 6 - 1 7}$ | State <br> $\mathbf{2 0 1 7}-\mathbf{1 8}$ | $\mathbf{2 0 1 8 - 1 9}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

## School Safety Plan (School Year 2019-20)

The school safety plan is reviewed and revised annually by the Chief Fiscal Officer and Cooridnator of Facilities, Jim Switzer. The staff reviews the plan twice a year, once at our back to school meeting in August and again at a staff day in March. The plan includes information about evacuation procedures, intruder alerts, and how to report safety concerns.

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

## Average Class Size and Class Size Distribution (Secondary) (School Year 2016-17)

| Subject | Average Class Size | Number of Classes * <br> $\mathbf{1 - 2 2}$ | Number of Classes * <br> $\mathbf{2 3 - 3 2}$ |
| :--- | :---: | :---: | :---: |
| English | 24.00 | 2 | 4 |
| Mathematics | 12.00 | 6 | 1 |
| Science | 25.00 | 1 | 4 |
| Social Science | 14.00 | 6 | 3 |

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.


## Average Class Size and Class Size Distribution (Secondary) (School Year 2017-18)

| Subject | Average Class Size | Number of Classes * $1-22$ | Number of Classes * 23-32 | $\begin{gathered} \text { Number of Classes * } \\ 33+ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| English | 23.00 | 3 | 2 | 1 |
| Mathematics | 12.00 | 11 | 1 |  |
| Science | 16.00 | 5 | 3 | 1 |
| Social Science | 10.00 | 10 | 2 |  |

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Average Class Size and Class Size Distribution (Secondary) (School Year 2018-19)

| Subject | Average Class Size | Number of Classes $*$ <br> $\mathbf{1 - 2 2}$ | Number of Classes * <br> $\mathbf{2 3 - 3 2}$ |
| :--- | :---: | :---: | :---: |
| English | 24.00 | 1 | 1 |
| Mathematics | 15.00 | 8 | 2 |
| Science | 26.00 | 1 | 4 |
| Social Science | 16.00 | 5 | 3 |

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

|  | Title |
| :--- | :---: |
| Ratio** |  |
|  |  |

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. **Average Number of Pupils per Counselor

## Student Support Services Staff (School Year 2018-19)

| Title | Number of FTE* Assigned to School |
| :--- | :---: |
| Counselor (Academic, Social/Behavioral or Career Development) |  |
| Library Media Teacher (Librarian) |  |
| Library Media Services Staff (Paraprofessional) |  |
| Psychologist |  |
| Social Worker | 0.50 |
| Nurse | 1.60 |
| Speech/Language/Hearing Specialist |  |
| Resource Specialist (non-teaching) |  |
| Other |  |

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average Teacher Salary |
| :---: | :---: | :---: | :---: | :---: |
| School Site | \$10265.39 | \$1460.63 | \$8804.76 | \$54353.57 |
| District | N/A | N/A | -- | \$65139.00 |
| Percent Difference - School Site and District | N/A | N/A | -- | 19.00\% |
| State | N/A | N/A | \$7506.64 | \$78059.00 |
| Percent Difference - School Site and State | N/A | N/A | 17.00\% | 43.00\% |

Note: Cells with N/A values do not require data.

## Types of Services Funded (Fiscal Year 2018-19)

Ongoing programs and services at Redwood Academy to support and assist students include:

- scaffolded instruction using multiple modalities
- small group instruction by the teacher and support staff tutoring in class;
- supervised "homework" in Guided Study class;
- individual tutoring by the staff and student partners in class;
- increased use of computer-assisted instruction for specific standards;
- after-school tutoring from 3:30-4:20;
- summer session of $14+$ days of instruction; and
- home-based opportunities for on-going practice $w$ ith parent supervision.

Programs such as Kahn Academy and Read Naturally are used to target specific skill needs for the above interventions. Additionally, the Student Services Coordinator regularly monitors student achievement through the use of Pow erSchool®, which provides open access to the teachers' electronic grade books. Based on that monitoring, the SSC then provides academic advising and referals to the above interventions as well as facilitates frequent communication betw een students, parents, and teachers. Finally, Redwood Academy contracts with Ukiah Unified School District to provide special education services for all students w ith or in need of an IEP.

## Teacher and Administrative Salaries (Fiscal Year 2017-18)

| Category | District Amount | State Average For Districts In Same Category |
| :--- | :--- | :--- | :--- |
| Beginning Teacher Salary | $\$ 44,812$ | $\$ 49,084$ |
| Mid-Range Teacher Salary | $\$ 63,427$ | $\$ 76,091$ |
| Highest Teacher Salary | $\$ 86,916$ | $\$ 95,728$ |
| Average Principal Salary (Elementary) | $\$ 106,946$ | $\$ 118,990$ |
| Average Principal Salary (Middle) | $\$ 121,678$ | $\$ 125,674$ |
| Average Principal Salary (High) | $\$ 129,484$ | $\$ 137,589$ |
| Superintendent Salary | $\$ 180,112$ | $\$ 230,096$ |
| Percent of Budget for Teacher Salaries | $33.00 \%$ | $35.00 \%$ |
| Percent of Budget for Administrative Salaries | $6.00 \%$ | $6.00 \%$ |

For detailed information on salaries, see the CDE Certificated Salaries \& Benefits web page at https://www.cde.ca.gov/ds/fd/cs/ .



Advanced Placement (AP) Courses (School Year 2018-19)

| Subject | Number of AP Courses Offered* | Percent of Students In AP Courses |
| :--- | :--- | :--- |
| Computer Science | 0 | $\mathrm{~N} / \mathrm{A}$ |
| English | 1 | $\mathrm{~N} / \mathrm{A}$ |
| Fine and Performing Arts | 0 | $\mathrm{~N} / \mathrm{A}$ |
| Foreign Language | 0 | $\mathrm{~N} / \mathrm{A}$ |
| Mathematics | 1 | $\mathrm{~N} / \mathrm{A}$ |
| Science | 0 | $\mathrm{~N} / \mathrm{A}$ |
| Social Science | 3 | $\mathrm{~N} / \mathrm{A}$ |
| All Courses | 5 | $23.20 \%$ |

Note: Cells with N/A values do not require data
*W here there are student course enrollments of at least one student.

Last updated: 12/17/2019
Professional Development

| Measure | 2017-18 | $\mathbf{2 0 1 8 - 1 9}$ |
| :--- | :---: | :---: |
| Number of school days dedicated to Staff Development and Continuous Improvement | 14 | 14 |


[^0]:    Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

